

Board of Directors Meeting
“Students Are the Center of the Decision Making Process”
January 9, 2014

COMMUNICATIONS:

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
1. **1-9-14:** Freedom Area High School Student Rachael Mogielski, 12th Grade, Won First Place in “Database Design and Apps” in the Future Business Leaders of America with CTC
 2. **1-9-14:** Conway Elementary Student Payton Bickerstaff, 1st Grade, Placed Second in the Beaver County Conservation District’s Annual Coloring Contest (Total of 175 First Grade Entries)
 3. **1-9-14:** Freedom Area High School CTC Students of the Month for November 2013:
 - HVAC-R - Chris Droz
 - Commercial Art - Maura Evans
 - Health Occupations - Nicole Hilton
 - Graphic Arts & Printing - Courtney Sandala
 - Automotive Technology - Logan Zeiber
 4. **1-9-14:** Receipt of Letter from Children’s Hospital of Pittsburgh Foundation Thanking Freedom Area Middle School for Participation and Donation in the “Wear a Hat for Cancer 2013”
 5. **1-9-14:** Presentation of Bond Financing by Alisha Phillips, Managing Director for Janney Montgomery Scott LLC
 6. **1-9-14:** Presentation of Debt Ordinance by Lisa Chiesa, Attorney for Clark Hill Thorp Reed (**Handout**)
 7. **1-9-14:** Presentation of Owner Controlled Insurance Program by Gary Meinen of Willis of Pennsylvania Inc.

COMMUNICATIONS (CONT'D):

Invitation:

1. 2013 Freedom Area Varsity Football and Cheerleader Banquet, Saturday, January 18, 5:00 P.M., The Club at Shadow Lakes, Aliquippa; RSVP to Tina Regan at (585) 749-8488 by Saturday, January 11
2. 2013 Freedom Lil' Bulldogs Football and Cheerleader Banquet, Saturday, January 25, 5:00 P.M., The Fez, Hopewell Township; RSVP to John Patterson at (724) 417-3227 by Saturday, January 18

C. Other:

1. **1-9-14:** BVIU School Directors' Workshop, RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by Wednesday, January 15:
 - Session 1:
 - Tuesday, January 21, 5:30 P.M. – 8:00 P.M.
 - or
 - Saturday, February 1, 8:15 A.M. – 11:00 A.M.
 - Session 2:
 - Tuesday, March 18, 5:30 P.M. to 9:00 P.M.
 - or
 - Saturday, March 22, 8:15 A.M. – Noon
2. Filing of State Ethics Commission Statement of Financial Interests Form for 2013 – Due by May 1, 2014 (**Handout**)
3. **February 2014 Board Meetings to be Held on February 6 and February 13**

- D. Use of School Facilities Schedule (According to Policy) (**Enclosure**)

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

Open

MINUTES:

- A. Approve Minutes of December 5, 2013 (Reorganization/Regular Board Meeting)

ACTION AGENDA:

• **COMMUNICATIONS:**

- A. Appoint/Approve IU Board Representative for the Unexpired Term Effective Immediately thru June 30, 2015 (Previously Held by Kathleen Schlegel)
- B. Recommend/Approve Make-Up Snow Day:
Snow Day February 17th for January 7th

• **EDUCATION:**

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Other:**

- a. **Confirm:** Randy Perkins, Middle School Counselor, Data Quality Network Meeting, December 18 and Remainder of 2013-2014 School Year, BVIU, Cost Mileage

STUDENTS AND STAFF TRAVEL:

1. **Other:**

- a. Beaver County Honors Band, January 13 and January 24-25, Riverside High School, Cost \$570 Registration Fee, Substitute (January 24 Only), Transportation:

- i. Keith Kovalic, High School Band Director
- ii. Rob James, Middle School Band Director

- b. **Confirm:** Michelle Koutsourais, Middle School 8th Grade Math Teacher, Math Counts Practice Competition, January 9, Geneva College, Cost \$240 Registration Fee, Substitute, Transportation

• **EXTRA-CURRICULAR:**

- A. Accept Resignation of Kathy Ames as High School/Middle School Assistant Volleyball Coach
- B. Approve Dayne Bailey as Boys' Varsity Assistant Basketball Coach, Salary According to Contract (**Clearances on File**)
- C. Approve Gary Piehler as Jr. High Assistant Wrestling Coach, Salary According to Contract (**Clearances on File**)

ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy)
- B. Smith Butz LLC Engagement Letter for Representation of Freedom Area School District in Connection with a Potential Oil and Gas Lease

ENCLOSURES (CONT'D):

- C. Resolution Indicating District Will Not Raise the Rate of Any Tax for the 2014-2015 Fiscal Year by More than the Adjusted Index Established by the Pennsylvania Department of Education – Adjusted Index for District is 2.9%
- D. Free-Reduced Lunch Report as of December 20, 2013 – **District at 42.74%**
- E. In/Out Migration Report as of December 2013 – **1,480 (-3 from November 2013, -11 from Third Day Enrollment)**
- F. **Cyber/Charter School Enrollment as of January 8, 2014 – Current Projected Annual Cost for 2013-2014 School Year \$644,386.02; 42 Cyber/Charter Students, 30 Brick and Mortar Students – Total No. of Students - 72**

SUPERINTENDENT'S REPORT:

- A. **1-9-14:** January In-Service Activities and Curriculum Update
- B. **1-9-14:** Polar Plunge, Saturday, January 11, 1:00 P.M., Bridgewater Landings Marina, Beaver
- C. **1-9-14:** Approve Adjudication for Disciplinary Hearing Held on January 9, 2014, Pending Solicitor's Review
- D. Approve Smith Butz LLC Engagement Letter for Representation of Freedom Area School District in Connection with a Potential Oil and Gas Lease (**Enclosure**)

LEGISLATION:

Open

FINANCE:

- A. Approve Bills in the Amount of **\$1,243,729.64** (Second Check Run for December 2013)
- B. Approve Bills in the Amount of \$_____ (First Check Run for January 2014)
- C. Approve November 2013 and December 2013 Treasurer's Report
- D. Approve December 2013 Cafeteria Report
- E. Approve Resolution Indicating District Will Not Raise the Rate of Any Tax for the 2014-2015 Fiscal Year by More than the Adjusted Index Established by the Pennsylvania Department of Education – Adjusted Index for District is 2.9% (**Signatures Required**)
- F. Approve Release of 2013 Delinquent Real Estate Taxes from Tax Collectors to County (**Signatures Required**)
- G. Approve Debt Ordinance

EDUCATION:

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Other:**

- a. Ryan Smith, Middle School Lead Teacher/Math Coach, Math 24 Competition, January 27, Midland School District, No Cost to District
- b. Amy DeChellis, Big Knob Elementary Kindergarten Teacher, Transition to Kindergarten Meeting, January 29, BVIU, Cost Substitute
- c. A Closer Look at Poverty & Homelessness, February 7, BVIU, Cost \$20 Registration Fee Plus Substitute:
 - i. Gena Tokar, Big Knob Elementary Kindergarten Teacher
 - ii. Lori Sacco, Conway Elementary Kindergarten Teacher
- d. Student Learning Objective (SLO) Pilot Training, January 28 and April 8, BVIU, Cost Substitute Plus Mileage:
 - i. Misty Slavic, Director of Curriculum & Instruction
 - ii. Tim Dadich, High School Principal
 - iii. Bill Saludis, High School Chemistry Teacher
 - iv. Kelly McNees, High School Social Studies Teacher
- e. PVAAS Roster Verification Training, January 21 (PM Session), BVIU, Cost Substitute Plus Mileage:
 - i. Darlene Corris, Middle School Principal
 - ii. Tina Boyd, Middle School 5th Grade Teacher
 - iii. Ken McLaughlin, Middle School Learning Support Teacher
 - iv. Randy Perkins, Middle School Counselor
 - v. Angela Post, Middle School 7th Grade Teacher
 - vi. Cindy Zeigler, Middle School 6th Grade Teacher
 - vii. Rich Edder, Big Knob/Conway Elementary Principal
 - viii. Susan Camp, Big Knob Elementary 4th Grade Teacher
 - ix. Linda Haffner, Big Knob Elementary 4th Grade Teacher
 - x. Amanda Whitworth, Big Knob Elementary 4th Grade Teacher
 - xi. Kristine Ricci, Conway Elementary 4th Grade Teacher
 - xii. Jennifer VanDeCar, Conway Elementary 4th Grade Teacher

EDUCATION (CONT'D):

STUDENTS AND STAFF TRAVEL:

1. **Other:**
 - a. Keith Kovalic, High School Music Teacher, Beaver County Chorus Festival 2014, January 22-23, Beaver Falls Middle School, Cost \$280 Registration Fee, Substitute, Transportation
- B. Approve Alicia Cersosimo as Middle School Instructional Aide, Salary \$11.60 Per Hour (Not to Exceed 29.5 Hours Per Week) **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
- C. Approve Kayla Clear as Day-to-Day Industrial Arts Substitute Teacher Retroactive to December 11, 2013, Salary \$85 Per Day **(Clearances on File)**
- D. Approve Tyler Chapala as High School Substitute Aide, Salary \$9.82 Per Hour **(Clearances on File)**
- E. Approve Submission and Acceptance of Target Field Trip Grant in the Amount of \$200 (Student Transportation/Entrance Fees) by Big Knob Elementary Second Grade Teacher Joy Crouch for Around the World Field Trip to University of Pittsburgh Nationality Rooms
- F. Approve Request from Tricia Schink, Conway Elementary 2nd Grade Teacher, for Four Unpaid Days, February 14 and February 18 thru February 20, 2014 (February 17 as Unpaid Day if not a Snow Day), According to Policy No. 439
- G. Approve Electronic Rights License Agreement with World Trade Press for Middle School Digital Media Website Access to A to Z The World, Cost \$249 **(Signature Required)**
- H. Approve the Following Field Trip Request:
 - High School Freedom Fortune 500 Club (Kristen Milanovich, Sponsor), Visit to Roo-Tees, Friday, January 24, Carnegie (Observe Workflow of Screen Printing Business) – No Cost to District
- I. Approve Program Articulation Agreement with The Art Institute of Pittsburgh for High School **(Administrative Report)**
- J. Approve Kelly Senkoski as Big Knob Elementary Student Aide, Salary \$11.60 Per Hour (Not to Exceed 29.5 Hours Per Week) **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
- K. Approve Acceptance of \$1,000 from Communities In Schools of Pennsylvania for District to Participate in the Collaboration through Positive Messaging, "My Life, My Choice" Campaign (Funds to Support Youth Led Projects through the End of the 2013-2014 School Year)

OPERATIONS:

- A. **1-9-14:** Buildings & Grounds Director Monthly Report
- B. Approve Hilda Eaddy as Permanent Part-Time Custodian at Big Knob Elementary (**Clearances on File, Pending Receipt of New Employee Drug Screening**)
- C. Approve Three Year Managed Print Services Agreement with ComDoc, Cost \$678 Per Month (**Administrative Report**)
- D. Approve _____ as Part-Time Administrative Assistant (12 Month Position) to Director of Buildings and Grounds, Salary \$12.50 Per Hour

FACILITIES MASTER PLAN:

- A. Progress Update

EXTRA-CURRICULAR:

- A. **1-9-14:** Athletic Director Monthly Report
- B. Approve Establishment of the Following (**Administrative Report**):
 - 1. High School DECA Club
 - 2. High School Photography Club
- C. Approve Patty Donaldson as High School Gym Supervisor for Girls' JV and Varsity Basketball Games, Salary According to Contract (**Clearances on File**)
- D. Approve Brian Wargo as Volunteer Physics Club Sponsor (**Clearances on File**)
- E. Approve Rob Henderson as Jr. High Baseball Coach, Salary \$1,000 (**Clearances on File**)
- F. Accept Resignation of Chris Coennen as Varsity Assistant Football and Baseball Coach

POLICY:

- A. Approve the Following Revised Board Policies:
 - 1. Policy No. 610 – Purchases Subject to Bid/Quotation
 - 2. Policy No. 611 – Purchases Budgeted

MEET AND DISCUSS:

- Open